ANNEX - PROJECTS DESCRIPTION (EN)

BATIK International is currently implementing two projects in Vietnam:

1. PHU NU - (2014-2023)



PHU NU

Improve women workers' socio-economic conditions

CONTEXT

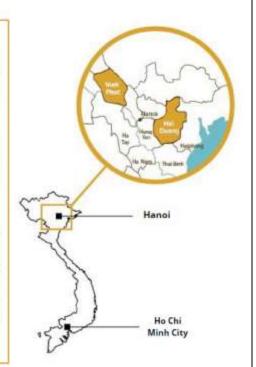
Since several decades, Vietnam has faced economic growth by fostering investment in the private sector and ultimately enables the development of new industrial zones. However, several problems arise regarding workers' living and working conditions.

Women workers in industrial zones

Women represent 78% of the workforce in factories, More than 1/3 are young internal migrants, 85% of whom are between 15 and 39 years old. Originally coming from rural provinces, they temporarily migrate to peri-urban areas for economic purposes, aiming at finding a better job.

Vulnerabilities at the cost of economic growth

Women are subject to several forms of discrimination related to their gender, their young age, their status as internal migrants and as workers. Generally paid less than their male counterparts, harassed by their superiors, their rights as workers are not fully respected by private companies in practice. The opportunity to express their opinions out loud on issues concerning themselves remains low.



PHU NU PROJECT

From 2014 to 2020...

Created in 2014 with the aim of bettering the living and working conditions of women migrant workers, the Phu Nu project ('women' in English) has enabled them to participate in several training courses in order to improve their knowledge on labor law and social protection as well as their ability to negotiate and facilitate meetings allowing them to defend their rights.

...Until 2023!

The project continues until 2023 and seeks to consolidate women's knowledge and make them actresses of change by strengthening their functions of representation and leadership. Support will be given to institutional partners so that they become resource persons for workers.

OBJECTIVE

Contribute to the betterment of women migrant workers' living and working conditions by consolidating their leadership and the multi-stakeholders' coordination

AREAS OF

OUTPUTS

WOMEN'S EMPOWERMENT

Consolidation of women's leadership in the fight for the defense of their rights



50

Women leaders have strengthened their hard and soft skills

STAKEHOLDERS' STRENGTHENING

Support stakeholders to enable the long term mechanism support for the workers



1 200

Workers are satisfied with their living and working conditions

ADVOCACY

Contribution to the mprovement of egulations related to workers' decent socio-



25

Provincial institutions' representatives share their recommendations to their superiors in Hanoi

PARTNERS





Vietnamese NGO founded in 2005. CDI contributes to the premotion of sustainable and stable economic development. The NGO is involved in issues related to labor law, whether in the field directly with workers or in Hanos through advocacy actions.

GRET

Groupe de Recherche et d'Echanges Technologiques

NGO present in Vietnam for 30 years. Gres intervenies in Vinh Phus province since 1992 on programs related to land and environment. Gret continues to provide its expertise on social protection and information and Communication Technologies.



Hai Duong and Vinh Phue's Labor Union

Detailed description

The **Phu Nu** project has been implemented since 2014. It is dedicated to the empowerment of internal migrant women workers in the two industrial zones in the provinces of Hai Duong and Vinh Phuc.

Implemented in partnership with two other organizations (Gret and the Center for Development and Integration or CDI), the project aims at empowering and building capacities for migrant women workers so that they can advocate for the improvement of their living and working conditions.

Most of the women we work with are from rural provinces of Vietnam. They represent the main labor force in garment, electronics and car manufacturing factories. They live in collective housing areas, sometimes with several people in rooms of around ten m², which belong to private owners.

The project is now entering its **third 3-years** funding phase by the French Development Agency (*Agence Française de Développement* , or *AFD*). In previous years, key successes were achieved, such as the renovation of housing areas or factories, as well as the obtention of key commitments by major stakeholders like landlords. This was possible thanks to the involvement of women in the consultation process, in particular during the identification of the needs and the propositions of proper solutions to other stakeholders.

In each housing area, clubs have been created. Club members meet regularly and these moments constitute key spaces for discussion and allow the strengthening of links between the tenants. Each club is represented by a women leader who takes on roles as spokesperson, organizing clubs' meetings and sharing information to clubs' members. For each province, a network of women leaders has been created.

Several strategic areas of intervention have been identified for this phase in order to meet the objective of empowerment and improvement of living and working conditions for women:

- o the empowerment of women by strengthening their capacities so that they can lead by themselves actions to improve their conditions. This component consists mainly of training sessions to strengthen their hard and soft skills, in particular on the organization of collective actions and the autonomy of their network, the Labor Code and gender-based violence. While being supported by the project team, the aim is for women to be fully able to express their needs, to organize themselves accordingly to call on the organizations concerned, to take part in consultations and to monitor the implementation of the agreed solutions;
- o strengthening the stakeholders concerned by the issues of the project so that they can provide an appropriate response to the workers' needs, especially women. These organizations are the local authorities at the provincial and district levels (Labor Unions including a Legal Aid Center and Women's Union), businesses, health centers, the Police, etc. The representatives of these organizations will be supported to improve the coordination between them;
- o and **advocacy** through the involvement of the project team and provincial partners in the reviews of institutional and legal existing frameworks. After several years of implementation, the project has put in place interventions that have led (and will lead) to results that have to be shared with existing advocacy networks, notably via capitalization products. Thanks to the dissemination of these practices, they can then be adopted in other areas of Vietnam.

2. HY VONG- (2020-2023)



Prevention and protection in response to gender-based violence (GBV)

CONTEXT

The project aims at preventing and protecting in response to gender-based violence (GBV) in Ho-Chi-Minh-Ville and Hanoi in Vietnam.

The key figures of gender-based violence in Vietnam

In Vietnam, 58 % of ever-married women have already experienced violence from their partner during their life whether it was physical, sexual and/or emotional, 87% of women have previously been victims of sexual harassment in public while 11% of high school girls in Hanoi have already been sexually assaulted.

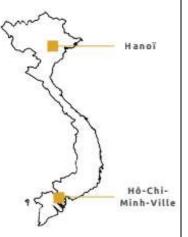
National policies with very little effect

Despite the development of national policies aiming at eradicating gender-based violence and promoting gender equality, the results obtained on the ground remain insufficient. Domestic violence centres and other support services are not efficent enough: 87% of women that have been victims of violence have never sought help from official services, authorities or associations. Solving the violence against women issue is relegated to the private sphere.

A patriarchal society naturalizing Gender-Based Violence

Deeply influenced by Confucianism that induces a gender hierarchy, the Vietnamese society is patriarchal. Traditional gender norms are deeply rooted within the relations between men and women. This gender hierarchy normalizes the phenomenon of violence and encourages stigma against victims.







PARTNERS









Planète enfants & développement is a French NGO founded in 1984 with projects dédicated to helping vulnerable children with a specific focus on women and girls. Center for Supporting Community Development Initiatives is a Vietnamese NGO founded in 2010 deeply nationally rooted. Center for Studies and Applied Sciences in Gender Family -Women & Adolescents is a Vietnamese NGO founded in 2001 working in the gender field.







4 STRATEGIC COMPONENTS

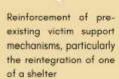
PREVENTION

Promotion of the involvement of the Vietnamese youth on genderrelated issues and especially GBV so that they can become actors of change towards a

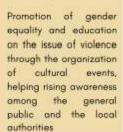
more equitable and

inclusive society

PROTECTION



ADVOCACY





Mutual reinforcement of the 4 partner organizations through exchange of experiences

KEY FIGURES OF THE PROJECT









Detailed description

The **Hy Vong** project which started in 2020 and is carried out in consortium with three other CSOs (Planète Enfants et Développement or PE&D , Center for Studies and Applied Sciences in Gender - Family - Women and Adolescent and Center or CSAGA for Supporting Community Development Initiatives or SCDI).

The objective of this 3-years project is to contribute to fight against gender-based violence by providing an effective response. It is carried out in Hanoi and Ho Chi Minh City with a breakdown of activities by locality and CSO depending on their expertise.

To ensure that there is an integrated response acting at each stage of the cycle of violence, the project is based around 4 components divided as follows according to cities and organizations:

In Hanoi for BATIK International and CSAGA:

- o **Prevention** by strengthening the capacities of universities' students and the authorities present in Hanoi. Students because they will act as change makers, both within their community but also in their future work environment. The authorities because they hold the decision-making influence for the fight against GBV. By better understanding these issues, they will guarantee the evolution of their professional practices by taking gender into account in their actions;
- o **Advocacy**, from the development of an advocacy strategy to the establishment of actions with advocacy networks to feed existing national advocacy. The mobilization will also be done with Vietnamese citizens by the dissemination of messages promoting gender equality (for example, by the organization of cultural events in the intervention cities of the project). The development of communication tools adapted to the messages as well as capitalization will also be key for the dissemination of shareable knowledge.

In Ho Chi Minh City, for PE&D and SCDI:

o **Protection** through the improvement of existing care systems in collaboration with the organizations concerned, from the identification of victims to their social and economic integration. The idea is to provide immediate and lasting solutions to victims/survivors of violence. Beyond a material support, all of the key stakeholders in this process will be strengthened so that they can provide appropriate support to victims/survivors;